



TERRAGLEN

Residential Care Services

Position: Social Care Leader

Reporting to: Social Care Manager and Deputy Social Care Manager

The following description is intended to give a broad outline of the post only; it is neither inclusive nor definitive. Duties may be altered or amended to suit the changing needs of our Young People.

It is TerraGlen's policy to review job descriptions on an on-going basis.

Overview

The Social Care Leader will have responsibility for the day-to-day line management and supervision of the Social Care team and provide support to Deputy Manager and Manager. The post-holder will play a key role in supervising, mentoring and supporting social care staff in order to ensure that the highest level and standards of social care practice are further developed and maintained in the service. As lead social care practitioner, the post-holder will, by example, set the highest standards of social care practice, leading and supporting all social care staff in the service.

Job Description

- The post-holder will report to and be supervised by the Deputy Manager/ Manager
- To ensure a consistently high standard of care for the residents and that the rights of the residents are protected and promoted
- To ensure staff handovers are conducted to the highest standards, are effective and are in-line with TerraGlen's policies and procedures
- To co-chair regular team meetings with all care staff to ensure effective communication sharing, discussion and review of practice and young people's welfare and outcomes
- To record supervision meetings with social care staff

- To provide the Social Care Manager with the data and information required for meetings and to attend meetings and present reports as required
- To direct, develop, support and supervise care staff in their daily duties
- To set objectives and manage the performance of social care staff
- To report any Health and Safety concerns or issues to the Social Care Manager
- To ensure confidentiality is maintained at all times, in accordance with best practice, with regard to both staff's supervision files and young people's files
- Monitoring and management of staff rosters to ensure there is an appropriate mix of qualified and experienced staff on shift
- To deputise for the Deputy Manager as required (*during annual leave, sick leave or other necessary times as requested*)
- To undertake any other reasonable tasks as may be assigned to you from time to time
- To share the responsibility of on-call within the centre

Person Specification

Social Care Leaders must have a

- A Degree in Social Care or a a Degree in Psychology, Child and Adolescent Psychotherapy, Youth and Community Work, Social Work, Social Sciences, Teaching or Nursing

AND

- 3 years' experience of working at social care grade with children;
- A thorough knowledge of the principles and practice of social care;
- Understanding of basic management principles;
- Training in Supervision, Therapeutic Crisis Intervention (TCI), Addiction, First Aid and/or Health & Safety will be considered advantageous;
- A full driving licence.

How to apply

Email TerraGlen at the address below – tell us in your cover letter why you're interested in working with us and attach a copy of your CV.

We look forward to hearing from you.

recruitment@terraglen.ie