



TERRAGLEN

Residential Care Services

Position: Social Care Manager

Reporting to: Director of Services and Director of Operations

The following description is intended to give a broad outline of the post only; it is neither inclusive nor definitive. Duties may be altered or amended to suit the changing needs of our Young People.

It is TerraGlen's policy to review job descriptions on an on-going basis

Job Description

- Managing a residential centre with responsibility for modelling and leading the development and promotion of professional social care and safety practice that delivers positive outcomes for young people and their families
- Endeavouring to ensure all legislation and required standards are met within the centre
- Managing the care team with particular emphasis on placement plans and professional development
- Providing leadership and guidance to the social care team in line with our model of care and policies and procedures
- Providing supervision to staff in line with policy and procedures
- Participating as part of the on-call system to ensure the centre is supported at all times
- Ensuring health and safety is maintained at all times
- Ensuring that social care and safety practices are delivered within a therapeutic and caring environment
- Continuously improving social care practice through promoting a child-centred approach to both care staff and young people

- Ensuring training schedules are updated and adhered to and that additional training requirements are communicated to senior management
- Attend SERG meetings and Managers' meetings as scheduled
- Participating as part of a multidisciplinary team and maintaining positive relationships
- Completing any tasks that are requested by senior management and are deemed necessary to ensure the smooth and professional operation of both the centre and the organisation

Person Specification

The centre manager must have a minimum of a:

- Level 8 Degree in Social Care and 5 years' experience of working in a social care grade with children

OR

- Level 7 in Social Care and a relevant management qualification suitable for a health care or social care setting and 5 years' experience of working in a social care grade in with children

AND

- A thorough knowledge of the principles and practice of social care;
- Understanding of basic management principles;
- A full driving licence.

How to apply

Email TerraGlen at the address below – tell us in your cover letter why you're interested in working with us and attach a copy of your CV.

We look forward to hearing from you.

recruitment@terraglen.ie